

Sisters Early Learning Center  
1 East Pine Street  
Frackville, PA 17931  
570-874-2273

We have a newly built facility in Frackville, Schuylkill County, PA. We built this new state of the art facility to accommodate the enormous need for child care in our area. We currently have 154 on our enrollment roster, 25 employees and a waiting list consisting of over 200 children. Our #1 concern....employee retention. We offer free childcare to our employees, which is unheard of, but that is our 1 incentive we use for leverage to hire and keep staff. Most of our employees have children which takes much needed spots in our center but is something we have to do.

The work force retention grant was given from the ELRC last year ,2 different times. Our employees were over the moon thankful for the bonus. If something like that could be provided at least once a year this would give great hope to retaining employees.

We cannot charge the average state tuition due to the depressed area in which we reside. This in turn, keeps our pay wage very low for employees. We do not interest degreed candidates since we cannot even come close to what a district would pay. This leaves us with some unqualified, uneducated in the field, staff.

This industry is the backbone of our children's future. We need to do more for the employees who work tirelessly to provide exceptional care to our communities' youth.

I know money is not always the answer, but in this case it is the answer.

Thank you,  
Jill Simons  
Co-owner Sisters ELC